


RAN-2005000505040001
B.Com. LL.B. (Hons.) (Sem. - V) Examination November - 2025
Labour Law -I
Time: 3 Hours]
[Total Marks: 70
સૂચના : / Instructions

(1) ઉપરોક્ત દર્શાવેલ વિગતો ઉત્તરવહી પર અવશ્ય લખવી.

Fill up strictly the above details on your answer book.

Seat No.:

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Student's Signature

Q. 1. Discuss section 11-A and section 33 of Industrial Dispute Act, 1947 with help of recent judgement. **(12)**

OR

Q. 1. Write a note about the disciplinary proceedings and Unfair labour practices under the Industrial dispute Act, 1947

Q. 2. Briefly explain history of trade union movement in India and the Immunities available for the Registered Trade Union under the Trade Union Act, 1926. **(12)**

OR

Q. 2. Discuss the historical background and objectives of the Bonded Labour System (Abolition) Act, 1976

Q. 3. Explain important provisions of Health and Safety of child with necessary case laws under Child Labour Act 1986. **(12)**

OR

Q. 3. Discuss following under Contract Labour Act 1970 :

- Procedure related to registration of establishment and licensing of contractor
- Duties of Contractor and Employer

Q. 4. Write a detail note about the maternity benefits under the Maternity Benefit Act, 1961. **(12)**

OR

Q. 4. Write a note on implementing authorities and Role of Advisory committee under Equal Remuneration Act, 1976.

Q. 5. Write Short Notes. (Any Two) **(12)**

- Slave labour and guild system
- Problems in Trade Unionism
- Constitutional dimension of labour standards
- Structure of bargaining under collective bargaining

Q. 6. Write Case Laws (Any Two)

(10)

1. Air India Vs Nargesh Mirza
 2. Workman of M/s. Firestone Tyre & Rubber Co. Of India Vs The Management
 3. M.C. Mehta Vs State of Tamilnadu
 4. Rangaswami Vs Registrar of Trade Union
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